

Renee Deaver  
200 N. Leonard  
Bloomington, TX 78951

November 8, 2005

To Whom It May Concern:

I first met Randall Beard in August of 2005. He was hired as our new Elementary principal over the summer. The staff began returning to work before school began and he was eager to greet everyone and learn our names as well as our position with the school. Mr. Beard always has a smile on his face, a positive outlook and a true commitment to education.

It has been my pleasure to work with Mr. Beard even though it has been such a short time. I began the year teaching 2<sup>nd</sup> grade, was grade level team leader and a mentor to a new teacher. After the first six weeks of school due to low enrollment for our grade level I volunteered to move into a new vacating Kindergarten position. This was a tough decision and was met with more obstacles than I expected. Mr. Beard was more than supportive of my decision, but also helped deter opposition I received from not only staff, but parents that were concerned for their children. If it were not for him coming forward with his support and encouragement I believe I would still be battling some of the same issues 6 weeks later. I am happy to say that he was instrumental in bringing about many positive changes to our school in such a short time.

We began the year with a school-wide pledge read by older students, which brought pride and an awareness of patriotism to our campus. The morning announcements would continue with the lunch menu read by staff, a moment of silence and a daily encouraging word from Mr. Beard to the children something to the effect of "Let's make it a great day Bobcats." This was a small change but really made our school more unified and the children knew that he believed in them. He is seen every morning greeting the children and every afternoon as they leave the school. Mr. Beard is not

above talking to the children, playing his accordion for them and encouraging them to be better when they may have made a wrong choice.

Mr. Beard has also been an encourager and a listener to the needs of the staff. He has an open door policy and promotes positive communication with colleagues, parents and students. My only regret is to say that we will miss having him on board our staff.

Sincerely,

A handwritten signature in cursive script that reads "Renee Deaver". The letters are fluid and connected, with a prominent loop at the end of the last name.

Mrs. Renee Deaver  
Kinder teacher