

May 8, 2005

Roberta Burton
P.O. Box 2558
Trinity, Texas 75862
936- 594-8447

I have had the pleasure of working with Randall Beaird for several years, first as Assistant Principal and then as Principal. He has been a very firm and consistent leader. He is able to direct and support his teachers with out being forceful. I have been able to progress in my career under his guidance. Last year he gave me the opportunity to teach seventh grade English. When the TAKS Writing scores came in at 88% passing, his faith in me was confirmed. I am very grateful that he saw my potential and gave me the opportunity to prove myself.

His even disposition is an asset in regards to discipline. Situations that could easily escalate are kept to a minimum due to his calm demeanor. Serious discipline problems that do occur are dealt with quickly, firmly, and discretely. The atmosphere is calm and orderly as a result.

Mr. Beaird personally encourages the students to succeed. Before the TAKS tests this year, he had a conference with each student in the school to encourage them to do their best. Special activities are planned each semester for students without any discipline referrals. There have been more dances under Mr. Beaird's supervision than any other time in the history of the Middle School.

Randall Beaird will be a positive instructional leader for the school that decides to employ him.

Sincerely,

A handwritten signature in cursive script that reads "Roberta Burton".

Roberta Burton