

Shelley M. Casagrande, CMA, CIA, CFM

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CAREER OBJECTIVE

To obtain a leadership role in internal audit or in corporate finance that utilizes my international experience. Available for travel and relocation, including international assignments.

QUALIFICATIONS

- Fourteen years of diverse experience in accounting, consolidations and reporting, forecasting, strategic planning, and internal audit.
- International living and work experience: USA, Europe, China, and Southeast Asia.
- MBA from Rutgers University, Certified Internal Auditor, Certified Management Accountant, and Certified in Financial Management.
- Seven years of cross-cultural management experience.
- Ability to perform risk assessments, evaluate internal controls, and make recommendations for improvements.
- Strong analytical skills and working knowledge of bridging statements from foreign accounting to US GAAP.
- Skilled PC user. Proficient in Microsoft Office, Lotus Freelance presentation software, Hyperion and Micro-Control consolidation software, IDEA audit software, and various general ledger packages.
- Excellent interpersonal and leadership skills. Able to deal with various levels of management and different cultures.

EXPERIENCE

March 2001 - October 2002

Bicycling World Tour - over 15,000 miles of cycling, visiting 13 countries.
<http://www.geocities.com/scasagrande>

October 1992 – March 2001

American Standard Companies - a US\$7 billion dollar company operating in 27 countries under the trade names of American Standard, Ideal Standard, Trane, and WABCO.

Interim General Auditor and Internal Audit Manager, Americas region
American Standard Companies, Piscataway, New Jersey
January 2001 – March 2001

- Leadership role of the corporate internal audit group reporting to the CFO.
- Represented the internal audit function at the February Audit Committee Meeting.
- Drafted the Audit Committee Report complying with the Blue Panel requirements.
- Managed a staff of 5 regional auditors and 2 regional managers. Total audit staff of 18.

Internal Audit Manager, Asia Pacific
American Standard Companies, Hong Kong
November 1998 – January 2001

- Managed Internal Audit engagements in the Asia Pacific region, including scheduling, reviewing workpapers, chairing the closing meetings, and issuing audit reports.
- Annual audit schedule of 18 audits which included operational, compliance and financial audits.
- Communicated audit findings to Corporate Management, the General Auditor, and External Auditors.
- Managed a staff of 4 auditors including recruiting, determining compensation, coaching and training.
- Maintained an annual departmental budget of USD\$900,000.
- Began Implementation of "IDEA" audit software tools to facilitate review of transactions within integrated software packages of Platinum and SAP.

Manager, Financial Analysis Ideal Standard Europe
American Standard Companies, Brussels, Belgium
May 1997 – November 1998

- Consolidated and analyzed monthly actuals, monthly forecasts, and strategic and operating plans for the Europe operating group. Annual group sales of \$850 million consisting of thirteen companies.
- Worked closely with the Vice President of Engineering in designing spreadsheets for complex calculation of major restructuring savings, which impacted 13 different factories. Estimated restructuring savings \$32 million over 3 years.
- Improved quality and timeliness of financial reporting to corporate headquarters.
- Provided financial enabling support for start-up locations in Spain, Portugal, the Czech Republic, and Bulgaria including financial reporting software training and requirements, and coaching on company financial policies and procedures.
- Designed new operating plan reporting packages to facilitate consolidation of data and standardize presentations to corporate headquarters.
- Managed one accounting staff.

Manager, Financial Analysis
American Standard Companies, Singapore
September 1995 – May 1997

- Consolidated and analyzed monthly actuals, monthly forecasts, and strategic and operating plans for the Far East operating group. Annual group sales of \$150 million consisting of seven companies.
- Provided financial reporting support for 6 new Joint Ventures and HDQ in China. Trained Shanghai staff on consolidation procedures and verification of data.
- Designed and developed various spreadsheets to facilitate consolidation of financial reporting.
- Provided financial enabling support for two start-up operations in Vietnam and Japan including financial reporting software training and requirements, fixed asset system setup and training, and coaching on company financial policies and procedures.
- Developed annual expense budget of \$3.3 million for HDQ office in Singapore.
- Managed two accounting staff in Singapore. Installed accounting package for HDQ accounting.
- Collated regional market and financial information to prepare presentations at Corporate meetings.

Senior Financial Analyst
American Standard Companies, Piscataway, New Jersey
October 1992 – September 1995

- Provided accounting services for three regional headquarters.
- Consolidated and analyzed regional monthly actuals, monthly forecasts, and strategic and operating plans for the Americas, Far East, and China.
- Assisted in preparing feasibility studies for a \$25 million plant in Mexico and \$20 million in Thailand.
- Trained Dominican Republic staff on consolidation procedures in Micro-Control.
- Assisted in implementation of cost accounting in Guatemala.
- Supervised A/P function with annual disbursements of \$36 million. Implemented more efficient check printing system.
- Maintained the fixed assets system for the Plumbing headquarters.

Senior Budget Analyst
HomeLife Insurance Company, Piscataway New Jersey
November 1989 – September 1992

- Completed comprehensive budget package including salary schedules, capital allocations, and staffing for 29 cost centers.
- Prepared bi-annual expense forecasts.
- Analyzed monthly cost center reports, reviewed with cost center managers, and submitted monthly report to Vice President.

Budget Analyst**CentraState Hospital, Freehold, New Jersey**

August 1988 - November 1989

- Developed and maintained a \$52 million annual budget.
- Planned and developed new revenue statements to provide more accurate and detailed information for state mandated records.
- Discovered and eliminated annual overbilling of US\$40k by vendors.

Budget Analyst**Boeing Commercial Airplanes, Wichita, Kansas**

March 1987 - July 1988

- Developed and updated cost data for Boeing 767 strut program.
- Trained co-workers to use PCs.

EDUCATION

Master of Business Administration (MBA), October 1995

Rutgers University, Graduate School of Management

New Brunswick, New Jersey USA

Specialization: Finance

Bachelor of Science (BS), Business Administration, Accounting, December 1986

Kansas State University, Manhattan, Kansas USA

CERTIFICATIONS

Certified Management Accountant

Certified Internal Auditor, Certificate of Honor (awarded for scoring in top 30 out of more than 3000 candidates)

Certified in Financial Management